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## PRESIDENTIAL CONTROL AND LEADERSHIP

 NCAA governance was restructured to put presidents in charge (mid-90s)

FINANCIAL

**INTEGRITY** 

• Increased presidential authority for athletics on campus and in conferences (mid-90s)

ACADEMIC INTEGRITY

- Financial controls strengthened by requiring all funds raised to go through university's central financial controls (1990s)
- Individual eligibility academic standards strengthened; progress toward degree (1990s)
- Team and institutional accountability measures developed (2004)

## Historical Impact





• Teams must be on track to graduate 50% of players to be eligible for postseason championships (2001 and 2010 Knight Commission recommendations; NCAA adopted in 2011)

## Impact





# More Division I athletes are graduating

1984 freshmen athletes – 52% federal grad rate

Impact

2017 federal grad rate for DI athletes is 68%; athletes' rate is 2% higher than student body

2017 NCAA Graduation Success Rate (GSR) is 87% (GSR is a different methodology than federal rate)



- Priority of education
  - √ Treat athletes as students first
  - ✓ Align incentives with educational values
- Imperative of athletes' health, safety and well-being
- > Financial responsibility
- **≻Integrity**

**Values** that should guide NCAA, conferences and institutions





#### I. Treat Athletes as Students First – Not As Professionals

- Ensure that the academic experience remains at the forefront
- Reduce athletic time demands/more time for internships, career development (NCAA changed rules on time demands in 2017; more changes still needed)
- Multiyear scholarships (NCAA rule change in 2012)
- Degree completion benefits (Many schools ramped up efforts in this area after 2011; Aug. 2018 NCAA adopted new rule requiring degree completion benefits for DI basketball players.)

#### **Prior Knight Commission recommendations**



#### II. Realign Incentives with Educational Values

- Adopt academic threshold for postseason eligibility to ensure championship teams on track to graduate at least 50% of players (NCAA adopted 2011)
- Reduce emphasis on winning in NCAA revenue distribution and reward academic outcomes (NCAA adopted major change in Oct. 2016. As a result between 2019 and 2032, more than \$1.1 billion will be rewarded to institutions for the academic and graduation success of their teams.)

#### **Prior Knight Commission recommendations**



#### **Current Initiatives:**

- ➤ <u>Governance</u>. NCAA should add independent directors to its highest governing board and to its Division I Board of Directors.
- Integrity and Financial Transparency.
  - NCAA should adopt new measures for income that NCAA institutions and their employees — particularly coaches — receive from shoe, equipment, and apparel companies.
  - Knight Commission publishes athletics financial data for NCAA Division I public institutions.
- Student-Athlete Education and Development. NCAA should develop minimal professional standards that coaches will be required to meet to ensure they are prepared to protect student-athletes' health and wellbeing, and for their roles as educators.
- College Football Playoff (CFP). Add independent directors (including former players) to Governance of CFP, which is independent of NCAA. Require a portion of annual CFP revenues to support national health and safety initiatives and leadership diversity efforts in football.



### Resources and tools provided by others to enhance athletics leadership and oversight:

- ✓ Knight Commission endorses the Association of Governing Boards of Colleges and Universities (AGB) recently released Statement on Governing Boards' Responsibilities for Intercollegiate Athletics.
- ✓ Knight Commission recommends that presidents and boards annually review institutional data in the NCAA's Institutional Performance Program (IPP). This underutilized database provides data to help schools assess their athletics departments' performance in key areas like academics, gender equity, and diversity.

#### Resources

#### www.knightcommission.org

www.spendingdatabase.knightcommission.org

#### @KnightAthletics

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